# **Disclosure of Potential Conflicts of Interest**

## **1. Employment or Leadership Position**

Any full-time or part-time employment, leadership position, or similar role at an organization that holds an investment, license, or any other commercial interest related to the subject of the investigation.

#### 2. Consulting or Advisory Activities

Any consulting or advisory activities conducted for an organization that holds an investment, license, or any other commercial interest related to the subject of the investigation, or any payment for such activities within a 2-year timeframe during the investigation.

## 3. Ownership of Business Shares, Stocks, or Funds

Ownership of business shares, funds, or stocks, whether publicly or privately traded, in an organization that holds an investment, license, or any other commercial interest related to the subject of the investigation.

## 4. Patent, Copyright, or Sales License

Proprietary interests in drugs or medical products (e.g., patents, copyrights, sales licenses) that are connected to the subject of the investigation.

### 5. Honoraria

Honoraria are payments for speeches, seminars, or other appearances. These must be disclosed if paid by an organization holding an investment, license, or any other commercial interest related to the subject of the investigation.

# 6. Funding of Scientific Research

Financial contributions (third-party funding) for research projects or direct funding of institution staff by a healthcare company, commercially oriented contract institute, or insurance company.

# 7. Other Financial Relationships

Gifts, travel reimbursements, or other payments exceeding €100 outside research projects must be disclosed if provided by an organization holding an investment, license, or any other commercial interest related to the subject of the investigation.